

July 10, 2023

To whom it may concern

Continuingly Selected for MSCI Japan Empowering Woman Index (WIN)

Nissan Chemical Corporation (Head Office: Chuo-ku, Tokyo; President: YAGI Shinsuke) announces that we were selected for MSCI Japan Empowering Woman Index (WIN), which is developed for ESG investment, for two consecutive years.

WIN is developed by MSCI, a U.S. ESG information agency that provides investors with a variety of tools to support investment decision-making. By calculating scores based on disclosed gender diversity-related information, such as the ratio of female employees, the ratio of female managerial positions and initiatives related to diversity, MSCI selects companies that are actively promoting women's participation in the workplace. The Index is adopted by the Government Pension Investment Fund (GPIF) as one of the indices for making ESG investments.

Based on our corporate philosophy "Contribute to the protection of the global environment and the existence/development of humanity, offering the value sought by society", we will contribute to the sustainable development of society by further enhancing and strengthening our ESG initiatives through our business activities.

2023 CONSTITUENT MSCI JAPAN EMPOWERING WOMEN INDEX (WIN)

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Contact information for inquires on the above
Nissan Chemical Corporation Sustainability Promotion & IR Department +81-3-4463-8404