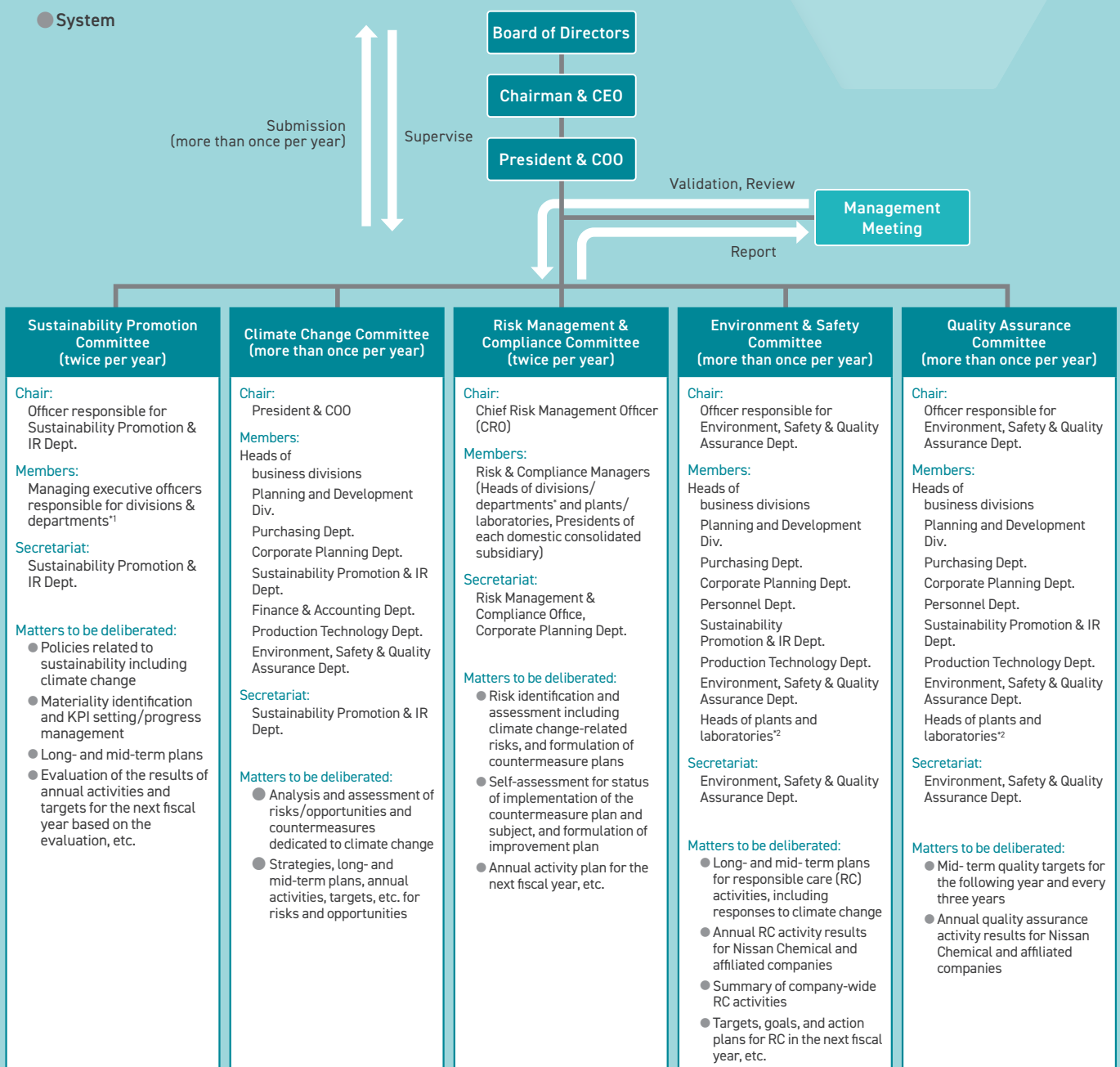


Sustainability Promotion Structure

Amid unpredictable and volatile world, Nissan Chemical Group has made its corporate philosophy of “Contribute to the protection of the global environment and the existence/development of humanity, offering the value sought by society” the basis of its business activities. We have established the Sustainability Promotion Group within the Sustainability Promotion & IR Department to enhance our sustainability activities with the mission “to draw up sustainability strategies in response to social trends, to raise awareness of sustainability internally, and to send relevant information”.

We have also established the Sustainability Promotion Committee, the Climate Change Committee, the Risk Management & Compliance Committee, the Environment & Safety Committee, and the Quality Assurance Committee in order to promote sustainability activities. The Board of Directors supervise these initiatives by discussing and resolving the content of deliberation at each committee.



* [Divisions & Departments] Internal Audit Dept., business divisions, Planning and Development Div., Intellectual Property Dept., Purchasing Dept., Corporate Planning Dept., Personnel Dept., Sustainability Promotion & IR Dept., Finance & Accounting Dept., Digital Transformation Dept., Production Technology Dept., Environment, Safety & Quality Assurance Dept.